

COBRA Continuation Coverage Election Form
(Death, Divorce, Legal Separation, Medicare Entitlement,
Loss of Dependent Status)

Date of Notice: _____

Mailed: _____

Hand Delivered: _____

Qualified Beneficiary Information:

Name: Last, First, Middle: _____		Social Security Number: _____			
Home Address: _____		City: _____	State: _____	Zip: _____	
Date of Birth: _____	Marital Status: _____	Single _____	Married _____	Divorced _____	Widowed _____
Number of Dependent Children: _____	Date of Hire: _____	Health Coverage Policy Number: _____			

Entitlement to COBRA Coverage

As explained in the notice of rights accompanying this form, you are entitled to continue health coverage under the Pawtucket School Department's group health plan due to the following qualifying event, which became effective on : _____

- _____ Your spouse's death
- _____ Your divorce or legal separation
- _____ Your spouse became entitled to Medicare
- _____ Your dependent is no longer eligible for coverage

This qualifying event will result in the loss of health coverage unless you elect continuation coverage. If you would like to elect continuation coverage, please read and sign this form and return it to the Pawtucket School Department s' Plan Administrator as soon as possible.

If this election form is not returned within 60 days from the date of this notice, you will lose your right to elect coverage, and your coverage under the Pawtucket School Department's group health plan will terminate effective: _____

Continuation coverage under COBRA is provided subject to your eligibility. The Pawtucket School Department reserves the right to terminate your COBRA coverage retroactively if you are determined to be ineligible for coverage.

Length of COBRA Coverage

You are eligible to receive up to 36 MONTHS of continuation coverage from the date of qualifying event. However, coverage may extend beyond that period or terminate early, as explained in your election notice.

COBRA Coverage Premiums

Within 45 days after the date that you elect COBRA coverage, you must pay an initial premium, which includes:

- * The period of coverage from the date of your qualifying event to the date of your election.
- Any regularly scheduled monthly premium that becomes due between your election and the end of the 45 day period.

Once the Pawtucket School Department Plan Administrator receives this election form, you will be notified of the amount of the initial premium you must pay. If you fail to pay the initial premium, or any subsequent monthly premium, in a timely fashion, your coverage will terminate.

Premium payments are generally due within 30 days after the first day of each month of coverage. Premium amounts change from time to time. You will be notified of any change in the premium amount.

You are eligible for _____ coverage. Unless you expressly elect otherwise, this coverage will be continued for you (and your spouse and dependent child(ren), if any). The regular cost of coverage will be as follows:

Family Coverage

Single Coverage

\$_____ per month

\$_____ per month

IF PREMIUM PAYMENT IS NOT RECEIVED ON TIME, COVERAGE WILL TERMINATE AND MAY NOT BE REINSTATED.

COBRA Coverage Election

I have read this form and the notice of my election rights. I understand my rights to elect continuation coverage and would like to take the action indicated below. I understand that if I elect continuation coverage and I fail to pay any premium payment on time, this coverage will terminate. I also agree to notify the Pawtucket School Department's Plan Administrator if I or any member of my family become(s) covered under another group health plan or entitled to Medicare after the date of the COBRA election.

Please check ONE only.

_____ I elect to continue FAMILY coverage under the plan.

List dependents to be covered:

Relationship	Name	Date of Birth
_____	_____	_____
_____	_____	_____

_____ I elect to continue SINGLE coverage under the plan

Relationship	Name	Date of Birth
_____	_____	_____

_____ I have read this form and notice of rights. I am waiving my right to continuation coverage under the plan.

Signature: _____ Date: _____

Name (Please Print): _____

Address: _____

Telephone: _____

Send Form To:

If your last position held was Teaching or Administrative, send here:

Pawtucket School Department
Attn: Teaching Benefits Coordinator
79 1/2 Park Place, P.O. Box 388
Pawtucket, RI 02860

If your last position held was Non-Teaching send here:

Pawtucket School Department
Attn: Non-Teaching Benefits Coordinator
79 1/2 Park Place, P.O. Box 388
Pawtucket, RI 02860

Make Inquires to:

(401) 729-6341 for Teaching Benefits questions

(401) 729-6342 for Non Teaching Benefits questions

For Office Use Only:

Benefits Coordinator: _____ Date Form Received: _____