

**Pawtucket School Department
Local 1352 - Hourly Pay Table**

2021-2022 July 1, 2021 to June 30, 2022																		
Raise 3%		Contract		Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Classification	City	Code	Hrs	Wks	1	2	3	4	5	6	7	8	9	10				
Clerk I-A		C04	40.00	52	\$ 16.44	\$ 16.84	\$ 17.22	\$ 17.47	\$ 17.76	\$ 18.01	\$ 18.27	\$ 18.53	\$ 18.79	\$ 19.04				
Clerk II-A		C05	40.00	52	\$ 17.82	\$ 18.23	\$ 18.66	\$ 18.97	\$ 19.30	\$ 19.56	\$ 19.82	\$ 20.08	\$ 20.33	\$ 20.59				
Clerk III-A		C06	40.00	52	\$ 19.76	\$ 20.20	\$ 20.70	\$ 21.04	\$ 21.40	\$ 21.66	\$ 21.91	\$ 22.17	\$ 22.43	\$ 22.69				
Clerk I-S		C01	36.25	42	\$ 17.79	\$ 18.27	\$ 18.69	\$ 18.96	\$ 19.26	\$ 19.54	\$ 19.82	\$ 20.11	\$ 20.39	\$ 20.68				
Clerk II-S (52 Week)		C07	36.25	52	\$ 18.86	\$ 19.30	\$ 19.73	\$ 20.07	\$ 20.40	\$ 20.69	\$ 20.97	\$ 21.26	\$ 21.54	\$ 21.82				
Clerk II-S (42 Week)		C02	36.25	42	\$ 19.23	\$ 19.67	\$ 20.10	\$ 20.44	\$ 20.77	\$ 21.06	\$ 21.34	\$ 21.63	\$ 21.91	\$ 22.19				
Clerk III-S		C03	36.25	52	\$ 20.91	\$ 21.37	\$ 21.91	\$ 22.26	\$ 22.65	\$ 22.93	\$ 23.22	\$ 23.50	\$ 23.78	\$ 24.07				
Lead Secretary - High		C27	36.25	52	\$ 20.91	\$ 23.43	\$ 23.97	\$ 24.32	\$ 24.71	\$ 24.99	\$ 25.28	\$ 25.56	\$ 25.84	\$ 26.13				
Lead Secretary - Elementary/Middle		C28	36.25	42	\$ 19.23	\$ 21.70	\$ 22.16	\$ 22.50	\$ 22.83	\$ 23.12	\$ 23.40	\$ 23.69	\$ 23.97	\$ 24.25				
Custodian I		C09	40.00	52	\$ 17.73	\$ 18.28	\$ 18.72	\$ 19.06	\$ 19.37	\$ 19.63	\$ 19.88	\$ 20.14	\$ 20.40	\$ 20.66				
Lead Custodian II-Elementary		C29	40.00	52	\$ 17.73	\$ 20.34	\$ 20.78	\$ 21.12	\$ 21.43	\$ 21.69	\$ 21.94	\$ 22.20	\$ 22.46	\$ 22.72				
Lead Custodian II-Secondary		C30	40.00	52	\$ 19.76	\$ 21.49	\$ 22.01	\$ 22.35	\$ 22.71	\$ 22.97	\$ 23.23	\$ 23.48	\$ 23.74	\$ 24.00				
Building Maintenance II		C14	40.00	52	\$ 20.10	\$ 20.81	\$ 21.30	\$ 21.67	\$ 22.04	\$ 22.30	\$ 22.56	\$ 22.82	\$ 23.07	\$ 23.33				
Equip. Oper. II (40) - Van Driver		C10	40.00	52	\$ 18.42	\$ 19.15	\$ 19.63	\$ 19.96	\$ 20.31	\$ 20.57	\$ 20.83	\$ 21.08	\$ 21.34	\$ 21.60				
Teacher Asst. Elementary		C15	31.67	42	\$ 19.15	\$ 19.72	\$ 20.20	\$ 20.53	\$ 20.85	\$ 21.17	\$ 21.50	\$ 21.82	\$ 22.15	\$ 22.48				
Teacher Asst. Secondary		C16	33.33	42	\$ 19.02	\$ 19.59	\$ 20.07	\$ 20.40	\$ 20.72	\$ 21.03	\$ 21.34	\$ 21.65	\$ 21.95	\$ 22.27				
2022-2023 July 1, 2022 to June 30, 2023																		
Raise 2.5%		Contract		Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Classification	City	Code	Hrs	Wks	1	2	3	4	5	6	7	8	9	10				
Clerk I-A		C04	40.00	52	\$ 16.85	\$ 17.26	\$ 17.65	\$ 17.91	\$ 18.20	\$ 18.46	\$ 18.73	\$ 18.99	\$ 19.26	\$ 19.52				
Clerk II-A		C05	40.00	52	\$ 18.27	\$ 18.68	\$ 19.12	\$ 19.44	\$ 19.79	\$ 20.05	\$ 20.31	\$ 20.58	\$ 20.84	\$ 21.10				
Clerk III-A		C06	40.00	52	\$ 20.25	\$ 20.71	\$ 21.22	\$ 21.56	\$ 21.93	\$ 22.20	\$ 22.46	\$ 22.73	\$ 22.99	\$ 23.25				
Clerk I-S		C01	36.25	42	\$ 18.23	\$ 18.73	\$ 19.16	\$ 19.43	\$ 19.74	\$ 20.03	\$ 20.32	\$ 20.61	\$ 20.90	\$ 21.19				
Clerk II-S (52 Week)		C07	36.25	52	\$ 19.33	\$ 19.78	\$ 20.22	\$ 20.57	\$ 20.91	\$ 21.20	\$ 21.50	\$ 21.79	\$ 22.08	\$ 22.37				
Clerk II-S (42 Week)		C02	36.25	42	\$ 19.71	\$ 20.16	\$ 20.60	\$ 20.95	\$ 21.29	\$ 21.58	\$ 21.88	\$ 22.17	\$ 22.46	\$ 22.75				
Clerk III-S		C03	36.25	52	\$ 21.44	\$ 21.91	\$ 22.46	\$ 22.81	\$ 23.21	\$ 23.51	\$ 23.80	\$ 24.09	\$ 24.38	\$ 24.67				
Lead Secretary - High		C27	36.25	52	\$ 21.44	\$ 24.02	\$ 24.57	\$ 24.93	\$ 25.33	\$ 25.62	\$ 25.91	\$ 26.20	\$ 26.49	\$ 26.78				
Lead Secretary - Elementary/Middle		C28	36.25	42	\$ 19.71	\$ 22.24	\$ 22.72	\$ 23.06	\$ 23.41	\$ 23.70	\$ 23.99	\$ 24.28	\$ 24.57	\$ 24.86				
Custodian I		C09	40.00	52	\$ 18.17	\$ 18.74	\$ 19.19	\$ 19.54	\$ 19.85	\$ 20.12	\$ 20.38	\$ 20.65	\$ 20.91	\$ 21.17				
Lead Custodian II-Elementary		C29	40.00	52	\$ 18.17	\$ 20.85	\$ 21.30	\$ 21.65	\$ 21.97	\$ 22.23	\$ 22.49	\$ 22.76	\$ 23.02	\$ 23.29				
Lead Custodian II-Secondary		C30	40.00	52	\$ 20.25	\$ 22.03	\$ 22.56	\$ 22.91	\$ 23.28	\$ 23.54	\$ 23.81	\$ 24.07	\$ 24.34	\$ 24.60				
Building Maintenance II		C14	40.00	52	\$ 20.60	\$ 21.33	\$ 21.84	\$ 22.21	\$ 22.60	\$ 22.86	\$ 23.12	\$ 23.39	\$ 23.65	\$ 23.92				
Equip. Oper. II (40) - Van Driver		C10	40.00	52	\$ 18.88	\$ 19.63	\$ 20.12	\$ 20.46	\$ 20.82	\$ 21.08	\$ 21.35	\$ 21.61	\$ 21.87	\$ 22.14				
Teacher Asst. Elementary		C15	31.67	42	\$ 19.63	\$ 20.21	\$ 20.71	\$ 21.04	\$ 21.37	\$ 21.70	\$ 22.04	\$ 22.37	\$ 22.70	\$ 23.04				
Teacher Asst. Secondary		C16	33.33	42	\$ 19.50	\$ 20.08	\$ 20.57	\$ 20.90	\$ 21.24	\$ 21.55	\$ 21.87	\$ 22.19	\$ 22.50	\$ 22.82				

[illegible]

**Pawtucket School Department
Local 1352 - Weekly Pay Table**

2021-2022 July 1, 2021 to June 30, 2022		1.0300 City		Contract		Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Classification		City	Code	Hrs	wks	1	2	3	4	5	6	7	8	9	10		
Clerk I-A			C04	40.00	52	\$ 657.58	\$ 673.71	\$ 688.76	\$ 698.98	\$ 710.28	\$ 720.58	\$ 730.88	\$ 741.18	\$ 751.48	\$ 761.78		
Clerk II-A			C05	40.00	52	\$ 712.97	\$ 729.10	\$ 746.30	\$ 758.67	\$ 772.11	\$ 782.41	\$ 792.71	\$ 803.01	\$ 813.31	\$ 823.61		
Clerk III-A			C06	40.00	52	\$ 790.38	\$ 808.13	\$ 828.02	\$ 841.47	\$ 855.98	\$ 866.28	\$ 876.58	\$ 886.88	\$ 897.18	\$ 907.48		
Clerk I-S			C01	36.25	42	\$ 644.88	\$ 662.43	\$ 677.53	\$ 687.28	\$ 698.00	\$ 708.30	\$ 718.60	\$ 728.90	\$ 739.20	\$ 749.50		
Clerk II-S (52 Week)			C07	36.25	52	\$ 683.57	\$ 699.66	\$ 715.25	\$ 727.43	\$ 739.61	\$ 749.91	\$ 760.21	\$ 770.51	\$ 780.81	\$ 791.11		
Clerk II-S (42 Week)			C02	36.25	42	\$ 697.02	\$ 713.11	\$ 728.70	\$ 740.88	\$ 753.06	\$ 763.36	\$ 773.66	\$ 783.96	\$ 794.26	\$ 804.56		
Clerk III-S			C03	36.25	52	\$ 758.13	\$ 774.69	\$ 794.18	\$ 806.85	\$ 820.98	\$ 831.28	\$ 841.58	\$ 851.88	\$ 862.18	\$ 872.48		
Lead Secretary - High			C27	36.25	52	\$ 758.13	\$ 849.37	\$ 868.86	\$ 881.53	\$ 895.66	\$ 905.96	\$ 916.26	\$ 926.56	\$ 936.86	\$ 947.16		
Lead Secretary - Elementary/Middle			C28	36.25	42	\$ 697.02	\$ 786.70	\$ 803.38	\$ 815.55	\$ 827.74	\$ 838.04	\$ 848.34	\$ 858.64	\$ 868.94	\$ 879.24		
Custodian I			C09	40.00	52	\$ 709.20	\$ 731.24	\$ 748.99	\$ 762.43	\$ 774.80	\$ 785.10	\$ 795.40	\$ 805.70	\$ 816.00	\$ 826.30		
Lead Custodian II-Elementary			C29	40.00	52	\$ 709.20	\$ 813.64	\$ 831.39	\$ 844.83	\$ 857.20	\$ 867.50	\$ 877.80	\$ 888.10	\$ 898.40	\$ 908.70		
Lead Custodian II-Secondary			C30	40.00	52	\$ 790.38	\$ 859.56	\$ 880.52	\$ 893.96	\$ 908.48	\$ 918.78	\$ 929.08	\$ 939.38	\$ 949.68	\$ 959.98		
Building Maintenance II			C14	40.00	52	\$ 803.83	\$ 832.32	\$ 852.19	\$ 866.73	\$ 881.78	\$ 892.08	\$ 902.38	\$ 912.68	\$ 923.70	\$ 933.27		
Equip. Oper. II (40) - Van Driver			C10	40.00	52	\$ 736.61	\$ 766.20	\$ 785.00	\$ 798.46	\$ 812.43	\$ 822.73	\$ 833.03	\$ 843.33	\$ 853.63	\$ 863.93		
Teacher Asst. Elementary			C15	31.67	42	\$ 606.60	\$ 624.49	\$ 639.82	\$ 650.04	\$ 660.27	\$ 670.57	\$ 680.88	\$ 691.19	\$ 701.50	\$ 711.79		
Teacher Asst. Secondary			C16	33.33	42	\$ 634.47	\$ 653.29	\$ 669.42	\$ 680.18	\$ 691.01	\$ 701.31	\$ 711.61	\$ 721.91	\$ 732.21	\$ 742.16		
2022-2023 July 1, 2022 to June 30, 2023		1.0250 City		Contract		Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Classification		City	Code	Hrs	wks	1	2	3	4	5	6	7	8	9	10		
Clerk I-A			C04	40.00	52	\$ 674.02	\$ 690.56	\$ 705.98	\$ 716.45	\$ 728.03	\$ 738.59	\$ 749.15	\$ 759.71	\$ 770.26	\$ 780.82		
Clerk II-A			C05	40.00	52	\$ 730.79	\$ 747.32	\$ 764.95	\$ 777.63	\$ 791.41	\$ 801.97	\$ 812.53	\$ 823.08	\$ 833.64	\$ 844.20		
Clerk III-A			C06	40.00	52	\$ 810.14	\$ 828.33	\$ 848.72	\$ 862.51	\$ 877.38	\$ 887.94	\$ 898.50	\$ 909.05	\$ 919.61	\$ 930.17		
Clerk I-S			C01	36.25	42	\$ 661.01	\$ 679.00	\$ 694.47	\$ 704.46	\$ 715.45	\$ 726.01	\$ 736.57	\$ 747.12	\$ 757.68	\$ 768.24		
Clerk II-S (52 Week)			C07	36.25	52	\$ 700.66	\$ 717.15	\$ 733.13	\$ 745.61	\$ 758.10	\$ 768.66	\$ 779.22	\$ 789.77	\$ 800.33	\$ 810.89		
Clerk II-S (42 Week)			C02	36.25	42	\$ 714.45	\$ 730.94	\$ 746.92	\$ 759.40	\$ 771.89	\$ 782.45	\$ 793.01	\$ 803.56	\$ 814.12	\$ 824.68		
Clerk III-S			C03	36.25	52	\$ 777.08	\$ 794.06	\$ 814.04	\$ 827.02	\$ 841.51	\$ 852.06	\$ 862.62	\$ 873.18	\$ 883.74	\$ 894.29		
Lead Secretary - High			C27	36.25	52	\$ 777.08	\$ 870.60	\$ 890.58	\$ 903.56	\$ 918.05	\$ 928.61	\$ 939.16	\$ 949.72	\$ 960.28	\$ 970.84		
Lead Secretary - Elementary/Middle			C28	36.25	42	\$ 714.45	\$ 806.37	\$ 823.46	\$ 835.94	\$ 848.43	\$ 858.99	\$ 869.55	\$ 880.10	\$ 890.66	\$ 901.22		
Custodian I			C09	40.00	52	\$ 726.93	\$ 749.52	\$ 767.71	\$ 781.49	\$ 794.17	\$ 804.72	\$ 815.28	\$ 825.84	\$ 836.40	\$ 846.95		
Lead Custodian II-Elementary			C29	40.00	52	\$ 726.93	\$ 833.98	\$ 852.17	\$ 865.95	\$ 878.63	\$ 889.18	\$ 899.74	\$ 910.30	\$ 920.86	\$ 931.41		
Lead Custodian II-Secondary			C30	40.00	52	\$ 810.14	\$ 853.13	\$ 902.53	\$ 916.31	\$ 931.19	\$ 941.75	\$ 952.31	\$ 962.87	\$ 973.42	\$ 983.98		
Building Maintenance II			C14	40.00	52	\$ 823.93	\$ 853.04	\$ 888.40	\$ 903.83	\$ 914.39	\$ 924.94	\$ 935.50	\$ 946.06	\$ 956.60	\$ 967.16		
Equip. Oper. II (40) - Van Driver			C10	40.00	52	\$ 755.03	\$ 785.35	\$ 804.63	\$ 818.42	\$ 832.74	\$ 843.30	\$ 853.86	\$ 864.42	\$ 874.97	\$ 885.53		
Teacher Asst. Elementary			C15	31.67	42	\$ 621.76	\$ 640.10	\$ 655.81	\$ 666.29	\$ 676.78	\$ 687.34	\$ 697.90	\$ 708.47	\$ 719.04	\$ 729.59		
Teacher Asst. Secondary			C16	33.33	42	\$ 650.33	\$ 669.62	\$ 686.15	\$ 697.19	\$ 708.28	\$ 718.84	\$ 729.40	\$ 739.95	\$ 750.51	\$ 760.71		

2023-2024 July 1, 2023 to June 30, 2024									
Raise 2%									
Classification	City	Contract		Step	Step	Step	Step	Step	Step
		Hrs	wks						
Clerk I-A	C04	40.00	52	\$ 687.50	\$ 704.37	\$ 720.10	\$ 730.78	\$ 742.60	\$ 753.36
Clerk II-A	C05	40.00	52	\$ 745.41	\$ 762.27	\$ 780.25	\$ 793.19	\$ 807.24	\$ 818.01
Clerk III-A	C06	40.00	52	\$ 826.34	\$ 844.90	\$ 865.69	\$ 879.76	\$ 894.93	\$ 905.70
Clerk I-S	C01	36.25	42	\$ 674.23	\$ 692.57	\$ 708.36	\$ 718.55	\$ 729.76	\$ 740.53
Clerk II-S (52 Week)	C07	36.25	52	\$ 714.67	\$ 731.49	\$ 747.80	\$ 760.53	\$ 773.26	\$ 784.03
Clerk II-S (42 Week)	C02	36.25	42	\$ 728.74	\$ 745.56	\$ 761.86	\$ 774.59	\$ 787.33	\$ 798.10
Clerk III-S	C03	36.25	52	\$ 792.63	\$ 809.94	\$ 830.32	\$ 843.56	\$ 858.34	\$ 869.11
Lead Secretary - High	C27	36.25	52	\$ 792.63	\$ 888.02	\$ 908.39	\$ 921.63	\$ 936.41	\$ 947.18
Lead Secretary - Elementary/Middle	C28	36.25	42	\$ 728.74	\$ 822.50	\$ 839.93	\$ 852.66	\$ 865.40	\$ 876.17
Custodian I	C09	40.00	52	\$ 741.46	\$ 764.51	\$ 783.06	\$ 797.12	\$ 810.05	\$ 820.82
Lead Custodian II-Elementary	C29	40.00	52	\$ 741.46	\$ 850.66	\$ 869.21	\$ 883.27	\$ 896.20	\$ 906.97
Lead Custodian II-Secondary	C30	40.00	52	\$ 826.34	\$ 898.67	\$ 920.58	\$ 934.63	\$ 949.82	\$ 960.59
Building Maintenance II	C14	40.00	52	\$ 840.41	\$ 870.19	\$ 890.97	\$ 906.17	\$ 921.90	\$ 932.67
Equip. Oper. II (40) - Van Driver	C10	40.00	52	\$ 770.13	\$ 801.06	\$ 820.72	\$ 834.79	\$ 849.40	\$ 860.17
Teacher Asst. Elementary	C15	31.67	42	\$ 634.20	\$ 652.90	\$ 668.93	\$ 679.62	\$ 690.31	\$ 701.08
Teacher Asst. Secondary	C16	33.33	42	\$ 663.34	\$ 683.01	\$ 699.88	\$ 711.13	\$ 722.45	\$ 733.22