



Pawtucket School Department Right to Read Act Corrective Action Plan

Approved by School Committee on June 9, 2026

Purpose

The Pawtucket School Department has been placed on **Probationary Status** under the Rhode Island Right to Read Act. This plan outlines the steps the LEA will take to return to full compliance, including completion of required educator training and strengthened internal monitoring systems.

Section 1: Identified Areas of Non-Compliance

RIDE's review identified the following area(s):

1. Completion of Required Educator Training

Not all teachers completed the required Awareness or Proficiency training by the state deadline **AND/OR**

2. Employment of Teachers Not Meeting the Act's Requirements

One or more teachers were employed without meeting the required training expectations and without an allowable exception.

Section 2: Corrective Action Plan Overview

Goal 1: Ensure all educators meet Right to Read Act requirements

Action Item	Responsible Party	Timeline	Notes
Conduct a full audit of teacher training records aligned to Awareness and Proficiency requirements	Curriculum Department: HR	By April 15, 2026	Updated staff training roster; verification report submitted to Superintendent
1.2 Inform building administrators of all Non-Compliant personnel.	Curriculum Department: HR	Complete 2/5	
1.3 Finalize Non-Compliant Awareness List *sub list of all those hired prior to July 1, 2024	Curriculum Department: HR	Complete 2/5	Messaging resent on 2/3/26 at close of day. 16 out of 70 have responded with completed certifications as of 7:31 PM on 2/3

1.4 Finalize Non-Compliant Proficiency List *sub list of all those hired prior to July 1, 2024	Curriculum Department: HR	Complete 3/1	Cross-referencing lists with AIM/ LTRS/ RR. Separating PK and Coaching positions from Non-Compliant.
1.5 Maintain documentation for all educators demonstrating completion aligned to RIDE requirements	Human Resources	Ongoing; final check by June 30, 2026	Final compliance report; certificates uploaded to personnel files
1.6 Identify programs for Proficiency for non-compliant and new hires	Curriculum	Complete 6/3	Two options with dedicated release time for the 26-27 year. AIM Pathway to Proficient Reading RIFTHP Reading Reimagined
1.7 Contact all non-compliant educators requesting their selected program for compliance.	Curriculum	By 6/17	Google Form

Goal 2: Ensure future hiring and assignment practices comply with the Act

Action Item	Responsible Party	Timeline	Deliverable(s)
Include Right to Read question in application packet, onboarding materials, and offer letters	HR	By July 2026	Updated job postings; onboarding checklist
For in-district role changes, verify each teacher's training status prior to district assignment process, including all layoffs and involuntary transfers. Identify extenuating circumstances and update PAS	HR	April–ongoing	Develop role change compliance verification forms
Revise current Google Form system to more accurately	HR; Data Team	July 2026	Back-end data to be accessible for Superintendent's Office

Goal 3: Strengthen communication and reporting processes

Action Item	Responsible Party	Timeline	Deliverable(s)
Ensure teacher information in the PAS Right to Read Data Collection is up-to-date and accurate (e.g., cert in use, LTS status, R2R status)	Superintendent or Designee	Monthly while on probation	Report out at monthly DTL meetings
Post this corrective action plan on the LEA website	Communication s Office	Within 30 days of School Committee approval	Public posting on LEA website
Send required notification letter explaining Probationary Status and steps being taken	Superintendent	Within 7 days of School Committee approval	Copy of letter and distribution record

Section 3: Monitoring & Accountability

- **Monthly Superintendent Review:** Superintendent meets with HR and Teaching & Learning to review progress toward completion milestones during DTL meetings
- **Quarterly School Committee Updates:** Superintendent provides public updates bi-monthly at scheduled committee meetings.
- **RIDE Oversight:** LEA submits data as required while on Probationary Status.
- **Plan Revisions:** Adjustments are made as needed to ensure timely completion of all requirements.

Section 4: Target Date for Full Compliance

Pawtucket School Department anticipates achieving full compliance with all requirements of the Rhode Island Right to Read Act by:

Target Completion Date: 6/30/2027