Employees Hired on or before June 30, 2012										
						School Clerks 10 Month	School Clerks 12 Month	Adminstration Clerks, Custodians, Maintenance	Elementary Teacher Asst	Secondary Teacher Asst
	Weekly Hours					36.25	36.25	40	31.67	33.33
	**Daily hours for 42 & 52 week staff					7.25	7.25	8	6.33	6.67
						Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
	More than 6 years of employment				$ 25.00	$ 0.706	$ 0.690	$ 0.625	$ 0.809	$ 0.768
	More than 10 years of employment				$ 29.00	$ 0.820	$ 0.800	$ 0.725	$ 0.939	$ 0.891
	More than 15 years of employment				$ 32.00	$ 0.904	$ 0.883	$ 0.800	$ 1.036	$ 0.983
	More than 25 years of employment				$ 35.00	$ 0.989	$ 0.966	$ 0.875	$ 1.133	$ 1.075
	**42 week staff are paid for 205 days & 52 week staff are paid 260 days									
Employees Hired on or after July 1, 2012										
						School Clerks 10 Month	School Clerks 12 Month	Adminstration Clerks, Custodians, Maintenance	Elementary Teacher Asst	Secondary Teacher Asst
	Weekly Hours					36.25	36.25	40	31.67	33.33
	**Daily hours for 42 & 52 week staff					7.25	7.25	8	6.33	6.67
						Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
	More than 6 years of employment				$ 12.50	$ 0.353	$ 0.345	0.313	$ 0.405	$ 0.384
	More than 10 years of employment				$ 14.50	$ 0.410	$ 0.400	0.363	$ 0.469	$ 0.445
	More than 15 years of employment				$ 16.00	$ 0.452	$ 0.441	0.400	$ 0.518	$ 0.491
	More than 25 years of employment				$ 17.50	$ 0.495	$ 0.483	0.438	$ 0.566	$ 0.538
	**42 week staff are paid for 205 days & 52 week staff are paid 260 days									